



Tuag at Ragoriaeth
Towards Excellence

GWE

Pwyllgor Craffu Sir y Fflint 7 Gorffennaf / July 2016 *Flintshire Scrutiny Committee*

Gwasanaeth Effeithiolrwydd a Gwella Ysgolion Rhanbarthol Gogledd Cymru
Regional School Effectiveness & Improvement Service for North Wales





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Ansawdd, cynaladwyedd ac effaith
Quality, sustainability and impact



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2015-16

DATBLYGIADAU

- Mabwysiadwyd y Model Cenedlaethol gan y chwech ALL, wedi ei ddehongli yn lleol, i gynnwys GwE fel **gwasanaeth ar y cyd** a chyfres o Rwydweithiau Rhanbarthol
- Partneriaeth GwE efo'r 6 ALL a'r ysgolion yn gweithredu trwy Gytundeb Partneriaeth a Chytundeb Lefel Gwasanaeth newydd
- Cyswllt rheolaidd rhwng GwE a'r AauLI ar lefel rhanbarthol trwy'r Bwrdd Rheoli (Cyfarwyddwyr) ac ar lefel awdurdod unigol (yn cynnwys swyddogion cynhwysiant)

DEVELOPMENTS

- The six LAs adopted the National Model, interpreted locally, to include GwE as a **joint service** and a series of Regional Networks*
- GwE's partnership with the six LAs and the schools operational through a Partnership Agreement and a new Service Level Agreement*
- Regular contact between GwE and the LAs at a regional level through the Management Board (Directors) and at individual authority level (including inclusion officers)*



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2015-16

DATBLYGIADAU

- Her leol sylweddol wedi ei chyflwyno ar bob lefel tros ganlyniadau TL2+ 2015
- Rhaglen Her a Chefnogaeth GwE
- Rhaglen Ddatblygu GwE
- Datblygwyd y ddwy raglen integredig uchod gyda **chynladwyedd a datblygiad proffesiynol mewn golwg a gwaith ysgol i ysgol yn graidd iddynt**

DEVELOPMENTS

- *Significant local challenge presented at all levels over L2+ results in 2015*
- *GwE Challenge and Support Programme*
- *GwE Development Programme*
- *Both of these integrated programmes developed with **sustainability and professional development in mind and with school to school working at their core***

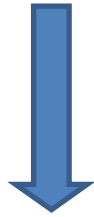


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GwE – Y Weledigaeth – *The Vision*

Datblygu cyfundrefn addysg
o'r radd flaenaf ...

sy'n
golygu



... y bydd pob disgybl yn elwa
ar addysgu sy'n gyson safonol

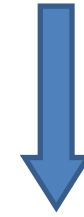
ac felly



... mae angen i bob ysgol gael ei
harwain gan arweinwyr rhagorol.

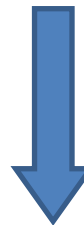
*Creating the highest quality
education system...*

*which
means*



*... that every pupil benefits from
consistently high-quality teaching*

and so



*... every school must be led by
outstanding leaders.*



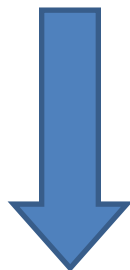
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Cyflawni'r Weledigaeth – *Delivering the Vision*

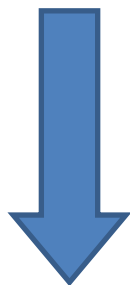
Datblygu cyfundrefn hunan-wella ...

sy'n golygu



... y bydd arweinwyr ysgol yn
gweithio efo'i gilydd ...

ac felly

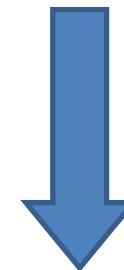


... yn cymryd yr awenau, y
cyfrifoldeb a'r atebolrwydd o ran
eu dyfodol a'u datblygiad eu hunain
a'u hysgolion.

Developing a self-improving system

...

which means



*... that school leaders will be working
together...*

and so



*... will be taking the lead, the
responsibility and accountability for
their futures and their own and their
schools' development.*



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Cyflawni'r Weledigaeth – *Delivering the Vision*

Catgoreiddio cadarn a dibynadwy ...

Reliable and consistent categorisation ...

sy'n arwain
at



*which
leads to*



... weithredu ein
"Rhaglen Her a Chefnogi" a'n
"Rhaglen Ddatblygu" ...

*... implementing our
"Challenge and Support Programme"
and our "Development Programme" ...*

sydd yn
caniatau



*which
permits*



... defnyddio adnoddau yn y modd
mwyaf effeithiol ac effeithlon.

*... the most efficient and effective
use of resources.*



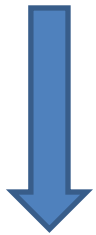
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Rhaglen Herio a Chefnogi

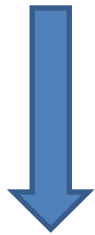
Challenge and Support Programme

Un rhaglen gyda thair ffrwd

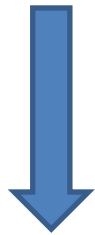
*One programme, three
workstreams*



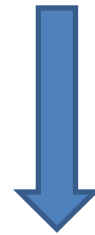
Ysgolion
n
Gwyrdd
a Melyn
Cadarn



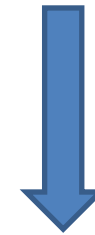
Ysgolion
n Melyn



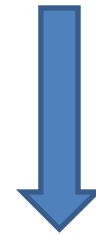
Ysgolion
Melyngoch
a Choch



*Green
and
Strong
Yellow
Schools*



*Yellow
Schools*

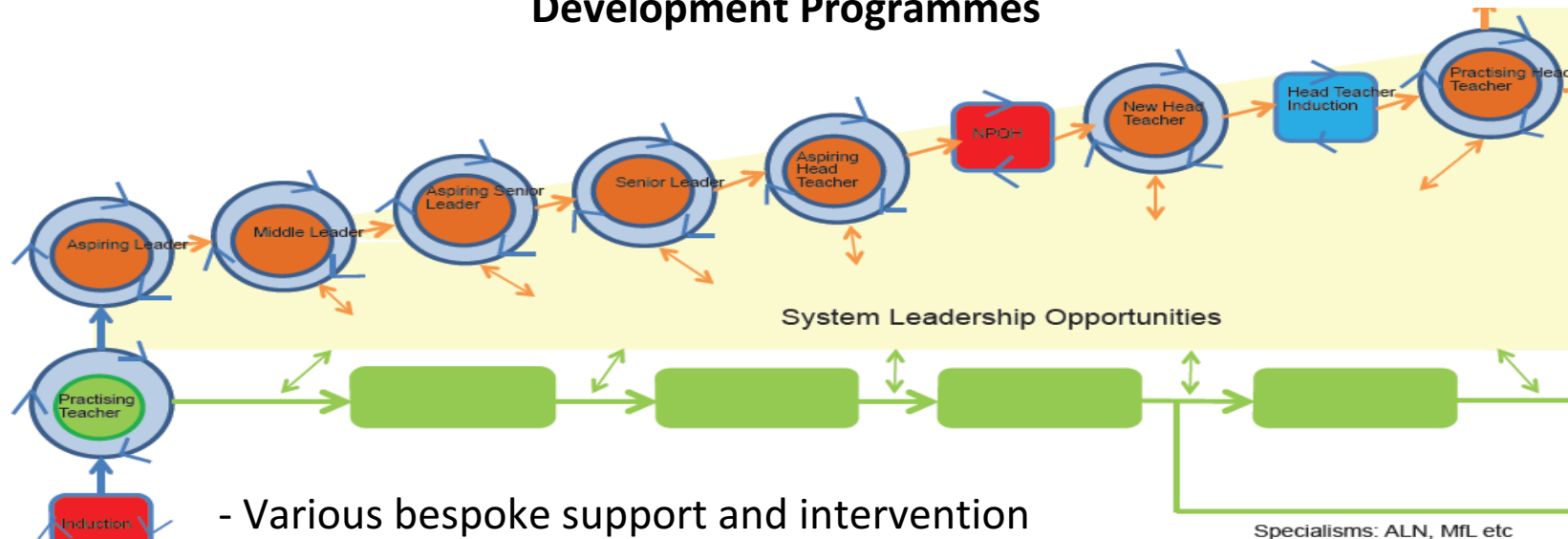


*Amber and
Red schools*



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Rhaglenni Datblygu GwE Development Programmes



- Various bespoke support and intervention packages delivered by the **Challenge Advisers & Associate Partners**
- Various bespoke support and intervention packages delivered through commissioning and brokerage work
- Outstanding Teacher Programme (OTP) – OLEVI
Eirias / Hawarden / Bryn Alun / Clywedog / Glan Gele
- Improving Teacher Programme (ITP) – OLEVI
Glan Gele
- Toyota Leadership Programme – “Lean Management in Schools”
Ysgol Gwynedd (Flintshire)

Diolch yn fawr iawn – unrhyw gwestiynau ?
Thank you – any questions?



GwEGogledd.Cymru
GwENorth.Wales

